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Key Industry Trends & Themes

- Consumer Resilience Despite Difficult Maro Environment
 - Student loan repayments and high levels of inflation are significant drivers of a weak discretionary spending environment
 - Green shoots are beginning to show in the category as positive Q2 point-of-sale performance is supporting a slow recovery of underlying consumer demand
- 2 Fortifying Wholesale Relationships
 - The juvenile category has been pressured throughout 2023 as Buy Buy Baby continues its liquidation process
 - Companies have been focused on solidifying relationships with Amazon, Target and Walmart
 - Inventory levels have been rightsized at key retailers with more consistent product rollouts and visibility expected going forward
- Innovation and Focus on Strong Brands
 - Thought-leaders in the sector are focused now more than ever on consumer understanding, brand management and go-to-market strategy
 - Innovation expected across best-performing brands as companies rationalize SKUs and reduce exposure to margin-dilutive distribution
- 4 Strong Q4 Outlook
 - Outlook for Q4 remains strong as customers have deferred purchases to capitalize on holiday promotional activity
 - Key players are expected to leverage brand equity to command higher pricing while focusing on the ecommerce channel to drive growth and margin enhancement

Source: Equity Research and Baird Industry Knowledge.



Survey Overview & Category Descriptions

Survey Parameters

Baird employed a market research firm, Qualtrics, to obtain consumer insights and preferences within the Juvenile category

The survey was performed on a completely anonymous basis and consisted of 41 questions, while segmenting consumers by the juvenile product they purchased most recently

~800 participants were included in the overall study, spanning a broad range of demographics and consumer backgrounds

Key topics included: consumer demographic profile, purchase history, COVID-19 purchasing behavior, purchase habits, purchase preferences, among others

Category Descriptions



Car Seats / Strollers:

Includes traditional car or booster seats for infants and toddlers as well as strollers, carriages or other wheeled devices designed for moving one or more infants, toddlers or young children



Baby Carriers and Feeding Pillows:

Includes breastfeeding pillows and wearable soft infant carrying devices, including over-the-shoulders front-carriers, rear carriers, walking swaddles or other wearable apparatuses designed to carry infants while on the move



Playtime Entertainment:

Includes swings, bouncer seats, recliners, infant walkers, activity centers, play tables, etc. either wheeled, stationary or fixed (e.g., hanging from a doorway)



Infant / Childcare Hygiene:

Refers to infant bathtubs (both rigid or inflatable), potty seats or other potty-training devices (freestanding or attachable), diaper pails, etc.

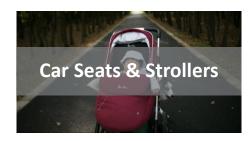


Purpose Designed Furniture for Infants / Children:

Refers to high chairs, playards, changing tables, bassinettes, cribs, etc.



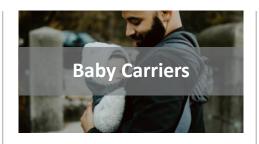
Summary Findings by Category



~48% of respondents registered for a stroller or car seat on a registry, and over 30% of car seats and strollers were purchased by a male

Quality was the overwhelming driver of purchases, with ~85% of respondents citing that as the most important criteria, over both brand and price

66%+ respondents indicated that COVID has fundamentally changed how they shop for Car Seats and Strollers, with many appreciating the convenience of online shopping



~32% of purchasers surveyed were over the age of 40, and ~21% of respondents most often purchased these items for their grandchildren

Only ~14% of respondents indicated that they were loyal to specific brands in this category, yet ~21% of consumers said brand was 'very important'

Word-of-mouth / referrals (~35%) and in-store recommendations (~30%) were the primary factors informing a respondent's purchase decision



~64% of the surveyed participants indicated registering for any Playtime Entertainment products on their baby registry

Nearly **67%** of respondents indicated that quality was the primary factor when purchasing these products, followed by price (**~21%**)

~43% of respondents prefer purchasing Playtime
Entertainment products instore, while ~34% would purchase through online-only retailers (Amazon or eBay)



~51% of the children whose parents purchase these items for are under the age of 2 years old, with women making up nearly 80% of the purchasers

Not surprisingly, **COVID** had little impact on these more essential products, ~58% of participants suggested that their purchasing habits were not altered

Participants were most interested in purchasing these products in-store (~58%), versus online at Amazon or eBay (~20%)



A third of all purchases were primarily made by grandparents, and ~63% of primary purchasers were female

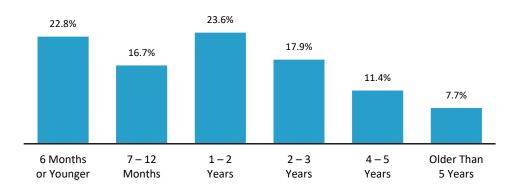
COVID drove participants to make more of their Purpose Designed Furniture purchases online, but ~46% of participants still prefer to shop in-store

Purchasers turned to **friends**and family most often to learn about new products in the space, more than advertising or in-store displays

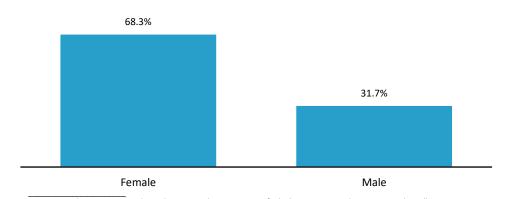




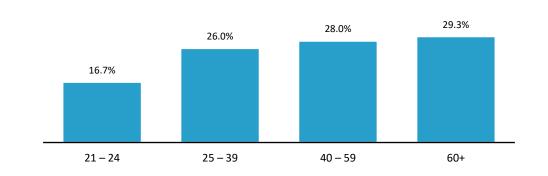
WHAT IS THE AGE OF THE CHILD MOST OFTEN USING CAR SEATS & STROLLERS?



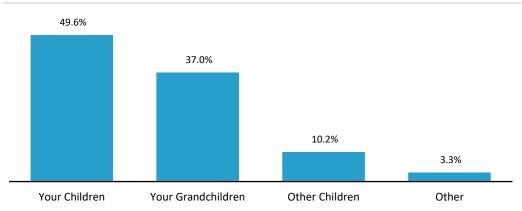
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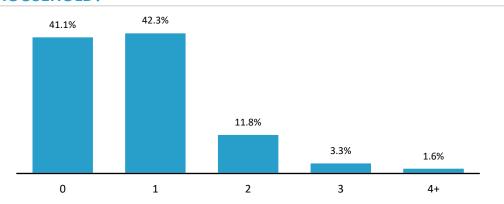
WHEN YOU PURCHASE CAR SEATS & STROLLERS, IT IS MOST OFTEN FOR:



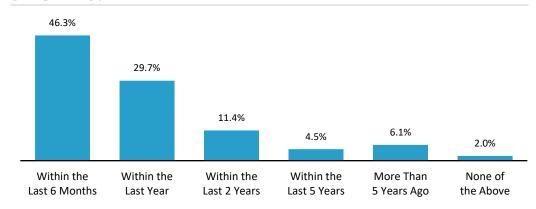
Source: Qualtrics survey results with ~800 total participants, of which 246 prioritized Car Seats and Strollers.



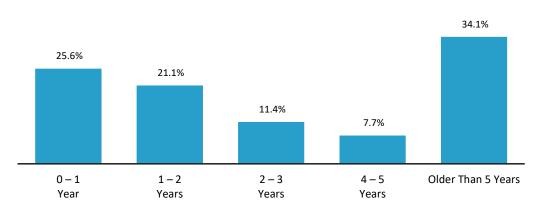
HOW MANY CHILDREN UNDER THE AGE OF 6 LIVE IN YOUR HOUSEHOLD?



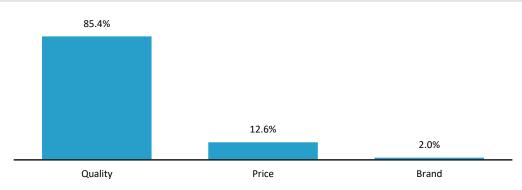
WHEN WAS THE LAST TIME YOU PURCHASED CAR SEATS / STROLLERS?



WHAT IS THE AGE OF YOUR YOUNGEST CHILD?



WHICH OF THE BELOW IS THE MOST IMPORTANT FACTOR WHEN IT COMES TO PURCHASING CAR SEATS / STROLLERS?

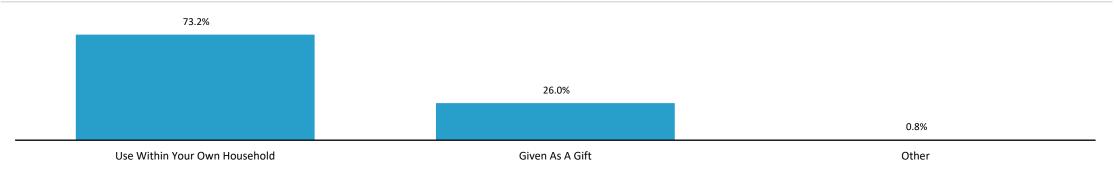


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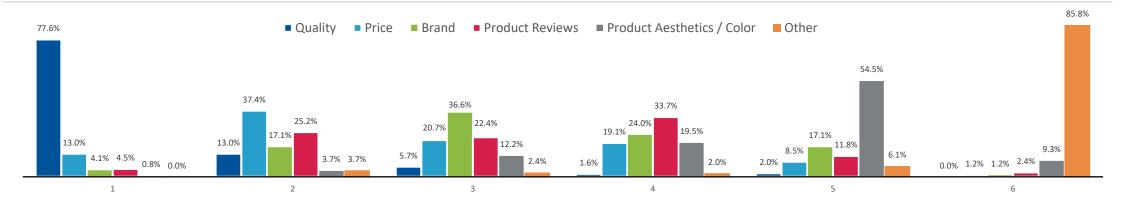


WHAT DO YOU PRIMARILY USE TO MAKE YOUR PURCHASE DECISION ON CAR SEATS & STROLLERS?



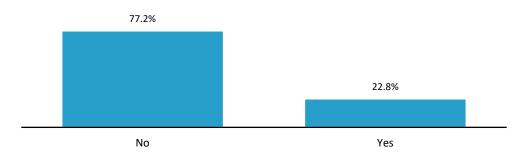


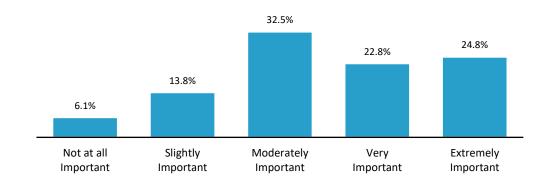
PLEASE RANK THE BELOW CRITERIA IN TERMS OF IMPORTANCE WHEN IT COMES TO PURCHASING CAR SEATS & STROLLERS:



ARE YOU LOYAL TO ANY BRANDS THAT MAKE CAR SEATS & STROLLERS?

HOW IMPORTANT IS THE BRAND WHEN PURCHASING CAR SEATS & STROLLERS?

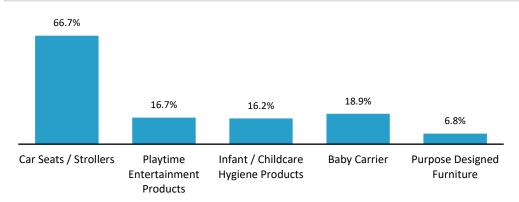




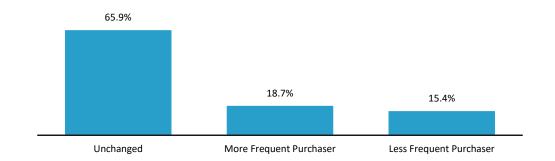


DID YOU REGISTER FOR ANY OF THE BELOW JUVENILE PRODUCTS ON A BABY REGISTRY? (SELECT ALL THAT APPLY)

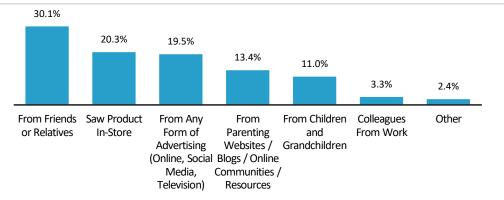
HERBELLA



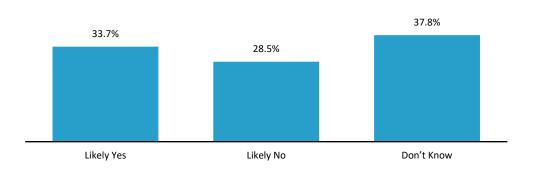
HAS COVID CHANGED YOUR CAR SEATS & STROLLER PURCHASING BEHAVIOR OVER THE LAST YEAR?



HOW DO YOU MOST OFTEN LEARN ABOUT NEW CAR SEATS & STROLLERS?



IF YOU ANSWERED MORE OR LESS FREQUENTLY TO THE PRIOR QUESTION, DO YOU BELIEVE THAT POST-COVID, YOUR PURCHASING BEHAVIOR WILL REVERT TO PRE-COVID LEVELS/FREQUENCY?

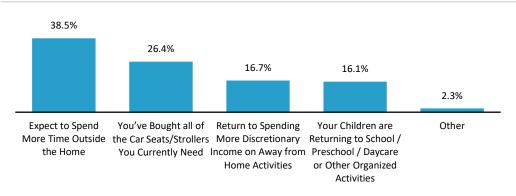


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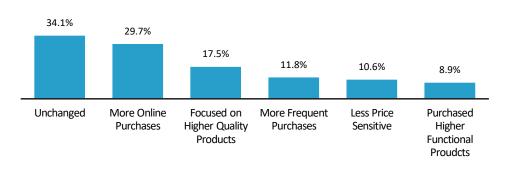
WHY DO YOU EXPECT YOUR CAR SEAT & STROLLER PURCHASING BEHAVIOR TO CHANGE POST-COVID?

REFERENCE

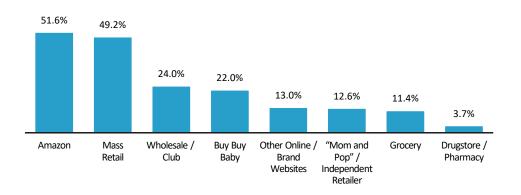


(SELECT ALL THAT APPLY)

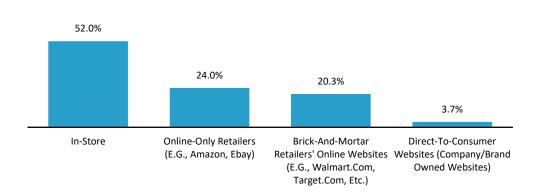
HOW HAS COVID CHANGED YOUR PURCHASING PATTERNS?



WHERE WOULD YOU BUY CAR SEATS & STROLLERS, IF AVAILABLE? (SELECT ALL THAT APPLY)



WHAT PURCHASE LOCATION DO YOU PREFER WHEN BUYING CAR SEATS & STROLLERS?



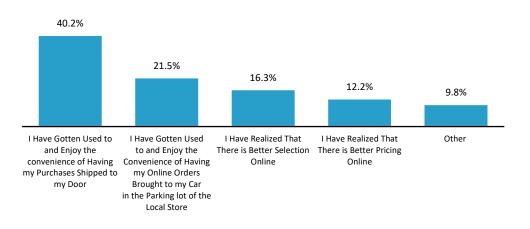


AFTER COVID, WILL YOUR PREFERENCE OF WHERE TO PURCHASE CAR SEATS & STROLLERS REVERT BACK TO PRE-COVID HABITS?

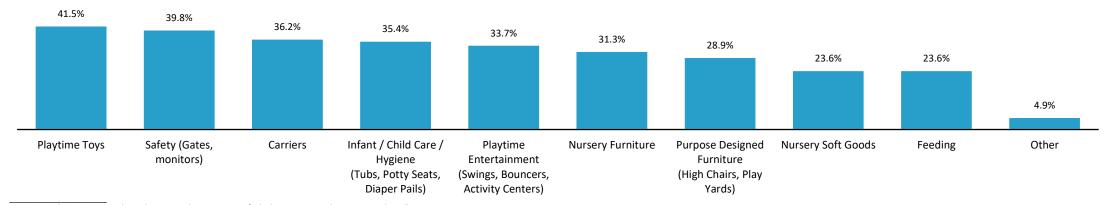
FERENCES

53.3% 46.7% Yes No

WHY WILL YOUR PREFERENCE OF WHERE TO PURCHASE CAR SEATS & STROLLERS NOT REVERT BACK TO PRE-COVID HABITS?



WHICH OF THE FOLLOWING ADDITIONAL CATEGORIES (IF OFFERED) WOULD YOU PURCHASE FROM A TRUSTED BRAND IN JUVENILE PRODUCTS? (SELECT ALL THAT APPLY)



Source: Qualtrics survey results with ~800 total participants, of which 246 prioritized Car Seats and Strollers.

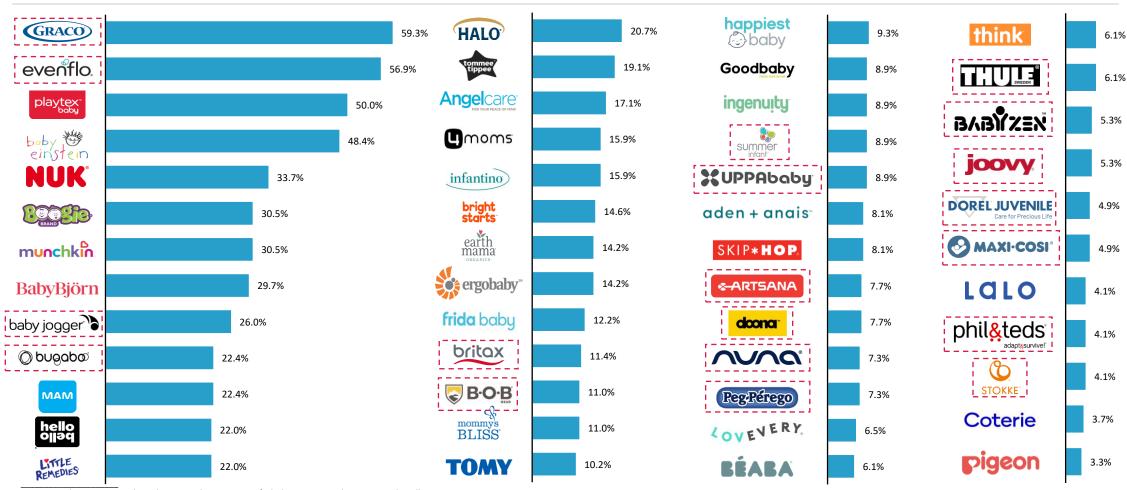




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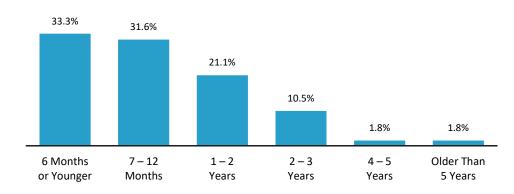




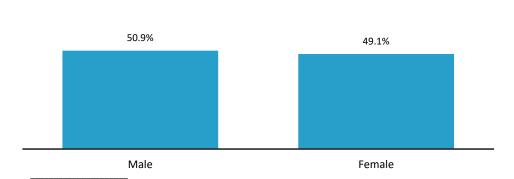


Baird 2023 Baby Carrier Survey Results

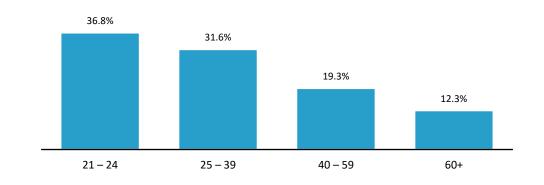
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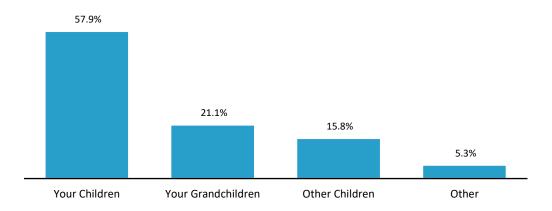
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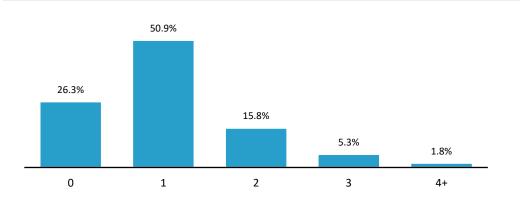
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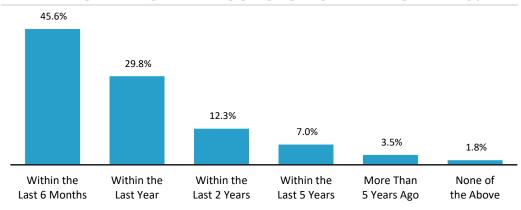
Source: Qualtrics survey results with ~800 total participants, of which 57 prioritized Baby Carriers.



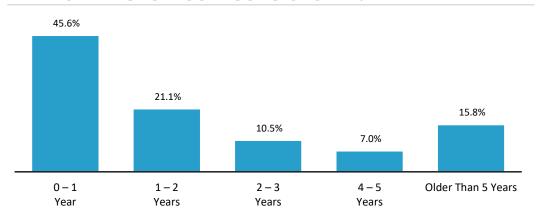
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WHEN WAS THE LAST TIME YOU PURCHASED BABY CARRIERS?



WHAT IS THE AGE OF YOUR YOUNGEST CHILD?



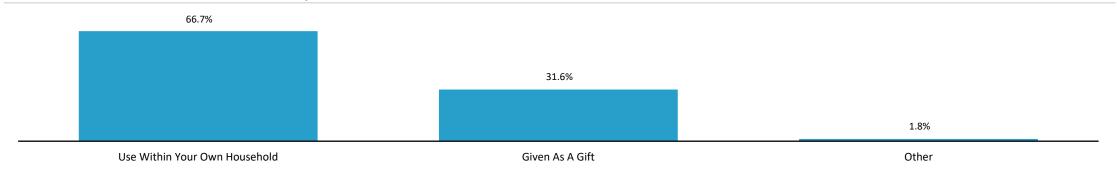
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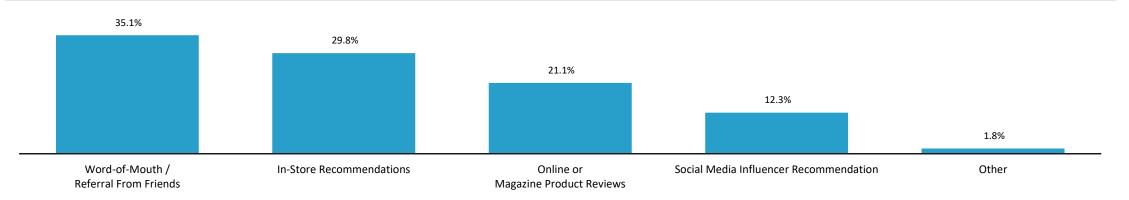
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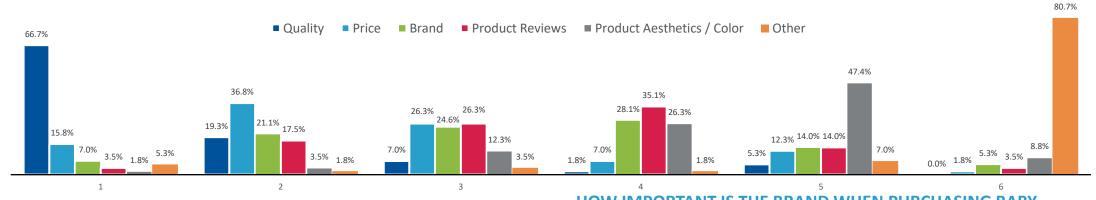


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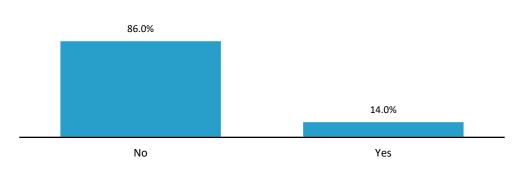




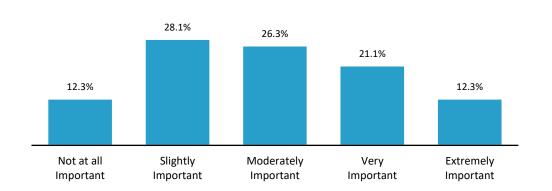
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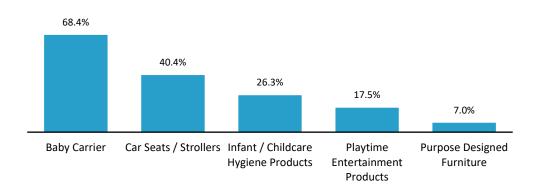




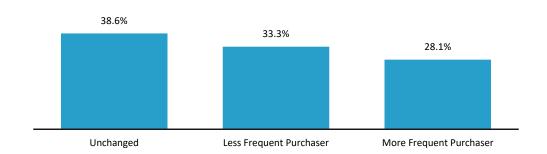




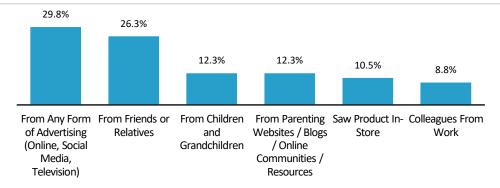
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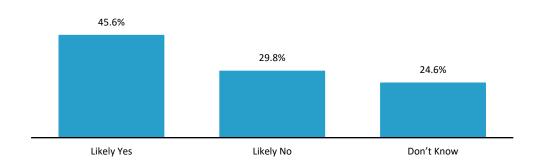
HAS COVID CHANGED YOUR BABY CARRIER PURCHASING BEHAVIOR OVER THE LAST YEAR?



HOW DO YOU MOST OFTEN LEARN ABOUT NEW BABY CARRIERS?



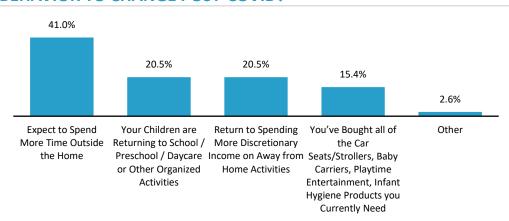
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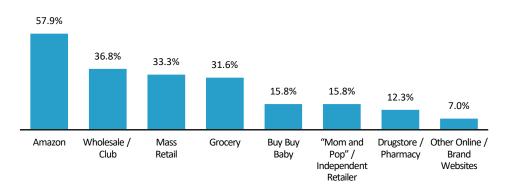


HEREELLA!

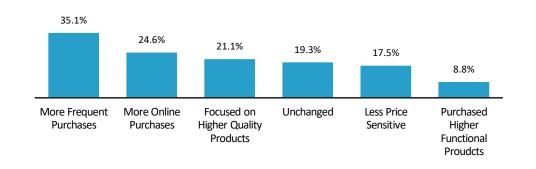
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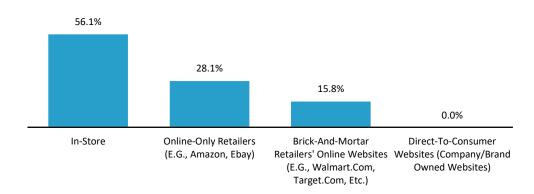
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HOW HAS COVID CHANGED YOUR PURCHASING PATTERNS? (SELECT ALL THAT APPLY)



WHAT PURCHASE LOCATION DO YOU PREFER WHEN BUYING BABY CARRIERS?

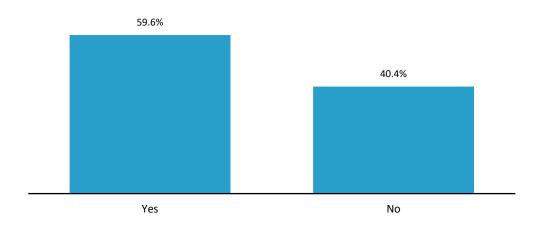


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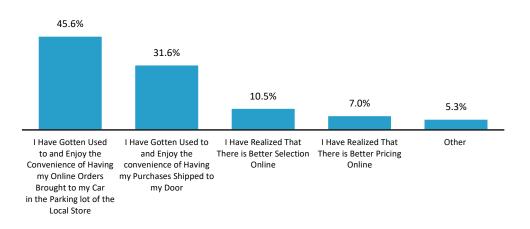


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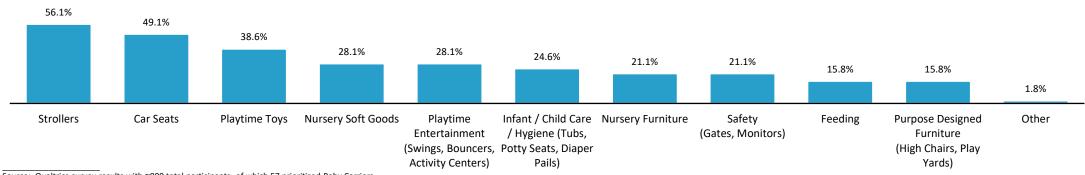
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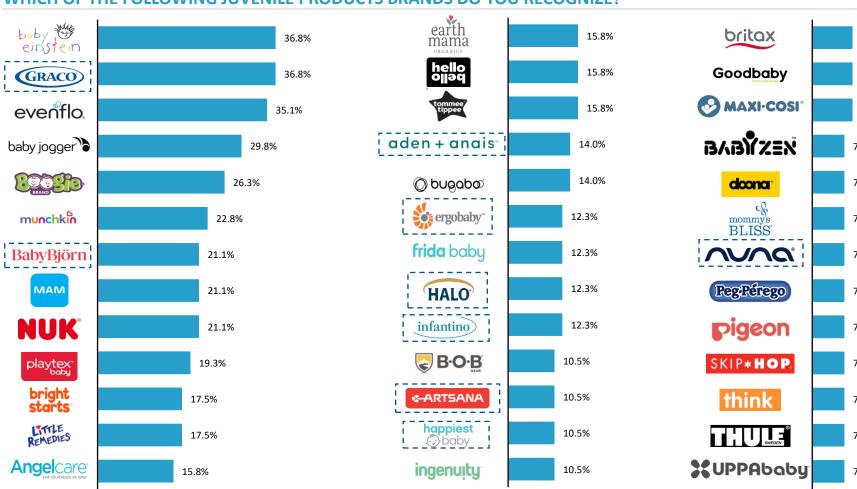


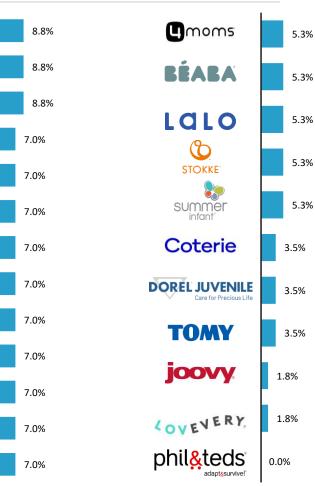




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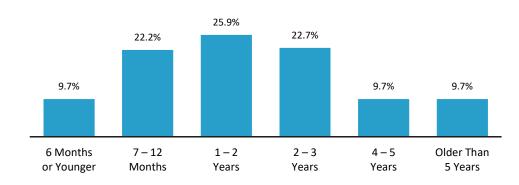




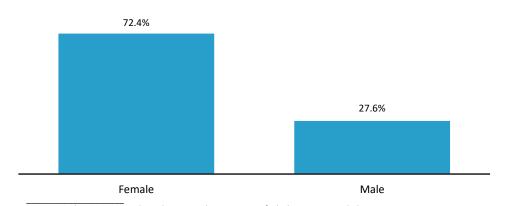




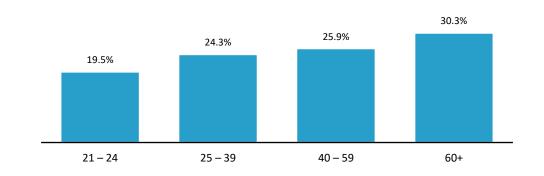
WHAT IS THE AGE OF THE CHILD MOST OFTEN USING PLAYTIME ENTERTAINMENT PRODUCTS?



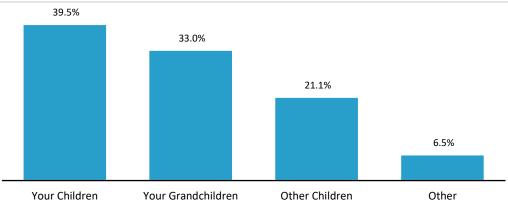
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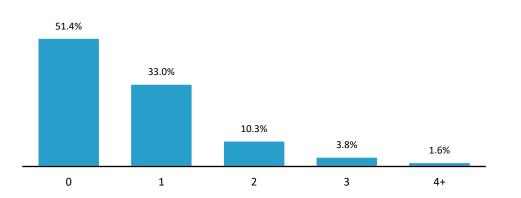
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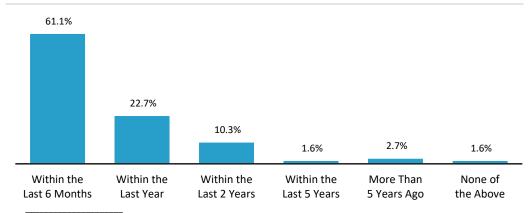
Source: Qualtrics survey results with ~800 total participants, of which 185 prioritized Playtime Entertainment.



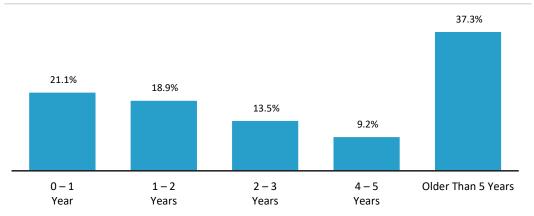
HOW MANY CHILDREN UNDER THE AGE OF 6 LIVE IN YOUR HOUSEHOLD?



WHEN WAS THE LAST TIME YOU PURCHASED PLAYTIME ENTERTAINMENT PRODUCTS?



WHAT IS THE AGE OF YOUR YOUNGEST CHILD?



WHICH OF THE BELOW IS THE MOST IMPORTANT FACTOR WHEN IT COMES TO PURCHASING PLAYTIME ENTERTAINMENT PRODUCTS?

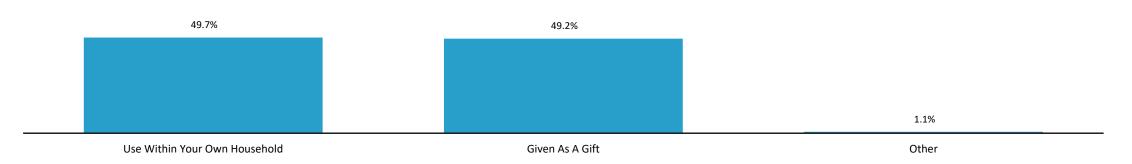


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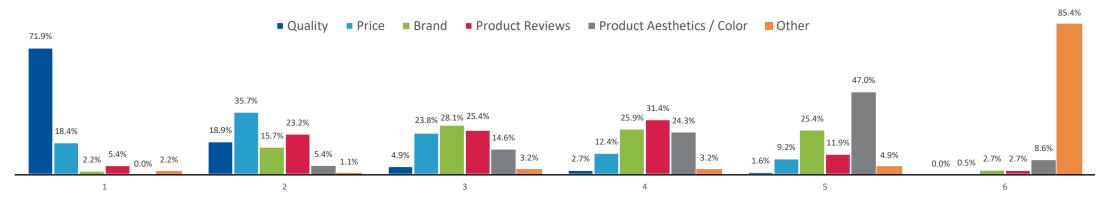


WHAT DO YOU PRIMARILY USE TO MAKE YOUR PURCHASE DECISION ON PLAYTIME ENTERTAINMENT PRODUCTS?



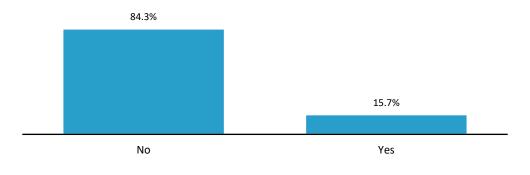


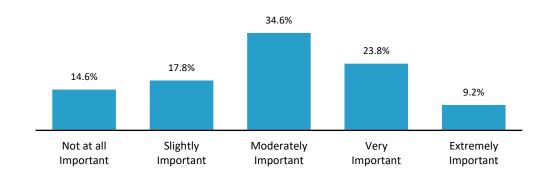
PLEASE RANK THE BELOW CRITERIA IN TERMS OF IMPORTANCE WHEN IT COMES TO PURCHASING PLAYTIME ENTERTAINMENT PRODUCTS:



ARE YOU LOYAL TO ANY BRANDS THAT MAKE PLAYTIME ENTERTAINMENT PRODUCTS?

HOW IMPORTANT IS THE BRAND WHEN PURCHASING PLAYTIME ENTERTAINMENT PRODUCTS?

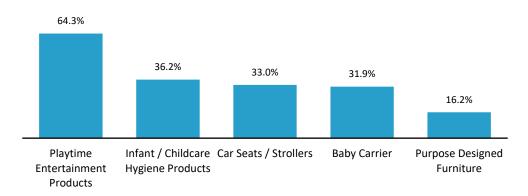




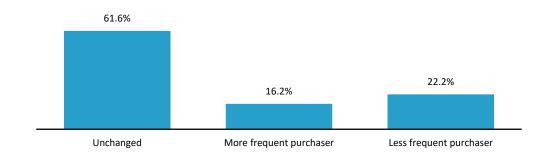


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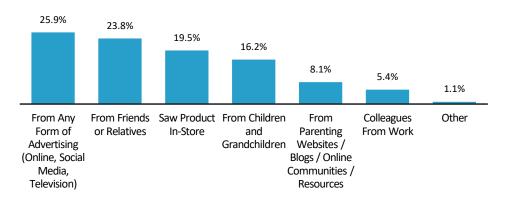
HERESULA



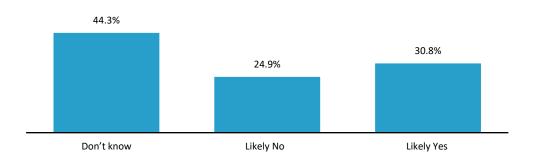
HAS COVID CHANGED YOUR PLAYTIME ENTERTAINMENT PURCHASING BEHAVIOR OVER THE LAST YEAR?



HOW DO YOU MOST OFTEN LEARN ABOUT NEW PLAYTIME ENTERTAINMENT PRODUCTS?

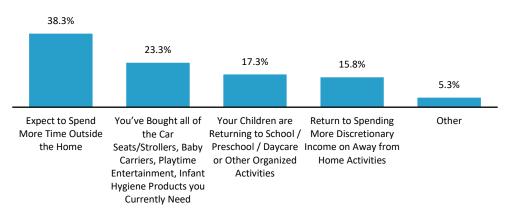


IF YOU ANSWERED MORE OR LESS FREQUENTLY TO THE PRIOR QUESTION, DO YOU BELIEVE THAT POST-COVID, YOUR PURCHASING BEHAVIOR WILL REVERT TO PRE-COVID LEVELS/FREQUENCY?



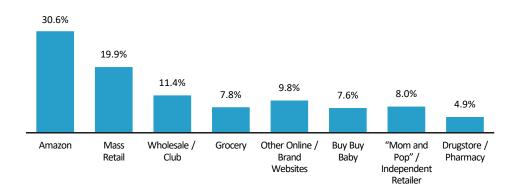


WHY DO YOU EXPECT YOUR PLAYTIME ENTERTAINMENT PURCHASING BEHAVIOR TO CHANGE POST-COVID?

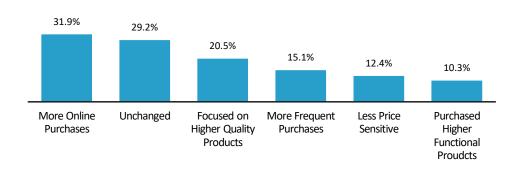


FREEDELLA

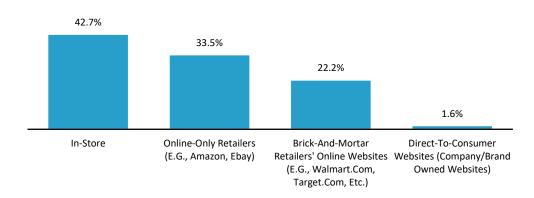
WHERE WOULD YOU BUY PLAYTIME ENTERTAINMENT, IF AVAILABLE? (SELECT ALL THAT APPLY)



HOW HAS COVID CHANGED YOUR PURCHASING PATTERNS? (SELECT ALL THAT APPLY)



WHAT PURCHASE LOCATION DO YOU PREFER WHEN BUYING PLAYTIME ENTERTAINMENT PRODUCTS?

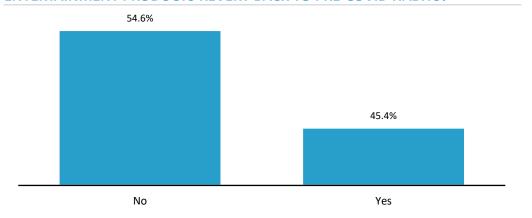


Source: Qualtrics survey results with ~800 total participants, of which 185 prioritized Playtime Entertainment.

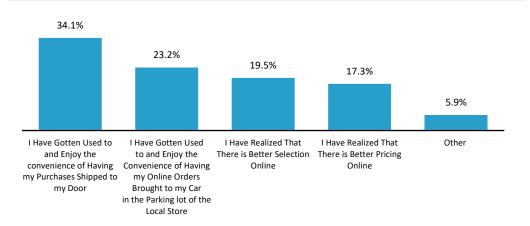


AFTER COVID, WILL YOUR PREFERENCE OF WHERE TO PURCHASE PLAYTIME ENTERTAINMENT PRODUCTS REVERT BACK TO PRE-COVID HABITS?

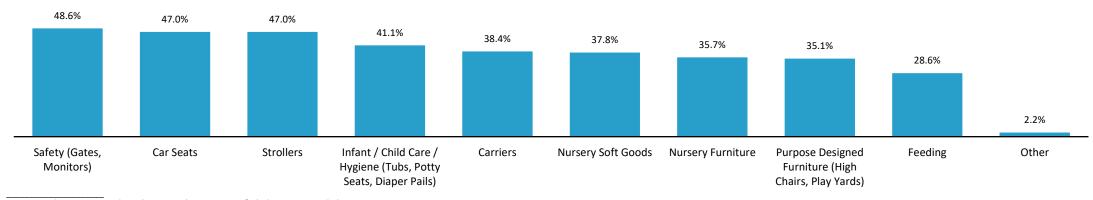
- FEETELLA



WHY WILL YOUR PREFERENCE OF WHERE TO PURCHASE PLAYTIME ENTERTAINMENT NOT REVERT BACK TO PRE-COVID HABITS?



WHICH OF THE FOLLOWING ADDITIONAL CATEGORIES (IF OFFERED) WOULD YOU PURCHASE FROM A TRUSTED BRAND IN JUVENILE PRODUCTS (SELECT ALL THAT APPLY)



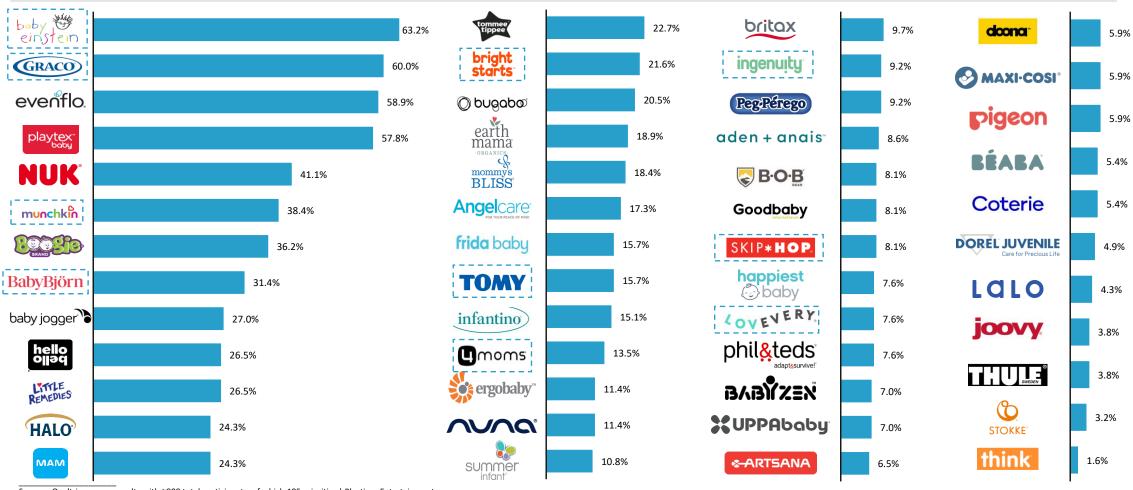
Source: Qualtrics survey results with ~800 total participants, of which 185 prioritized Playtime Entertainment.



Includes swings, bouncer seats, recliners, infant walkers, activity centers, play tables, etc. either wheeled, stationary or fixed (e.g., hanging from a doorway)

WHICH OF THE FOLLOWING JUVENILE PRODUCTS BRANDS DO YOU RECOGNIZE?

RESESSION



Source: Qualtrics survey results with ~800 total participants, of which 185 prioritized Playtime Entertainment.

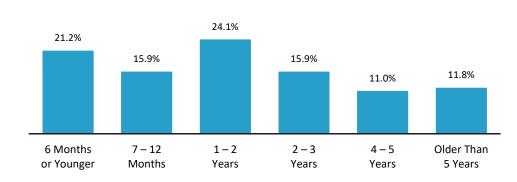
Note: _____ denotes specific brands within the Playtime Entertainment category, as participants were otherwise able to comment on familiarity with all brands included in the survey.



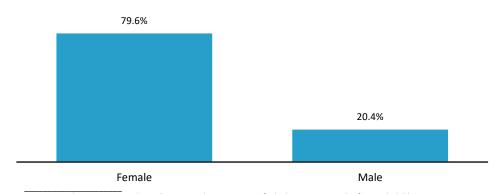


Baird 2023 Childcare / Hygiene Survey Results

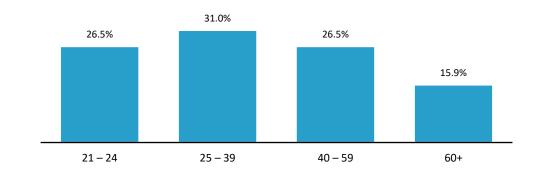
WHAT IS THE AGE OF THE CHILD MOST OFTEN USING CHILDCARE / HYGIENE PRODUCTS?



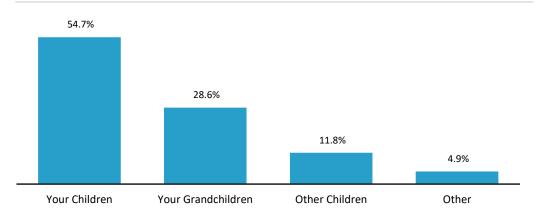
WHAT IS THE GENDER OF THE PERSON MOST OFTEN BUYING JUVENILE PRODUCTS IN YOUR HOUSEHOLD?



WHAT IS THE AGE OF THE PERSON MOST OFTEN BUYING JUVENILE PRODUCTS IN YOUR HOUSEHOLD?



WHEN YOU PURCHASE CHILDCARE / HYGIENE PRODUCTS, IT IS MOST OFTEN FOR:

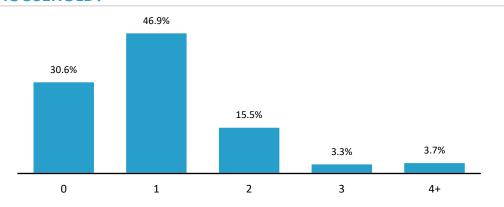


Source: Qualtrics survey results with ~800 total participants, of which 245 prioritized Infant and Childcare Hygiene.

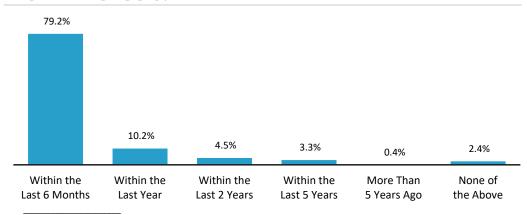


Baird 2023 Childcare / Hygiene Survey Results (Cont'd)

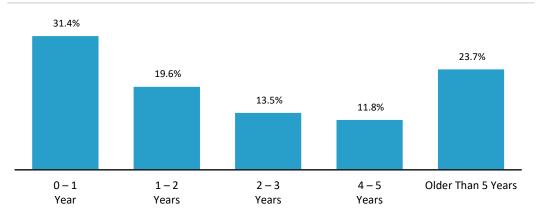
HOW MANY CHILDREN UNDER THE AGE OF 6 LIVE IN YOUR HOUSEHOLD?



WHEN WAS THE LAST TIME YOU PURCHASED CHILDCARE / HYGIENE PRODUCTS?



WHAT IS THE AGE OF YOUR YOUNGEST CHILD?



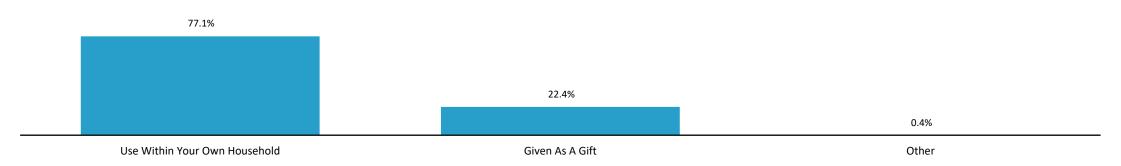
WHICH OF THE BELOW IS THE MOST IMPORTANT FACTOR WHEN IT COMES TO PURCHASING CHILDCARE / HYGIENE PRODUCTS?



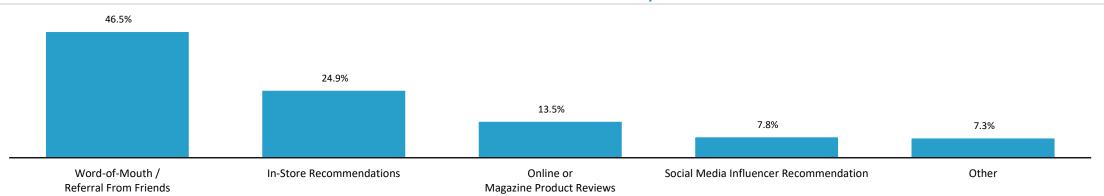
Source: Qualtrics survey results with ~800 total participants, of which 245 prioritized Infant and Childcare Hygiene.



WHEN YOU PURCHASE CHILDCARE / HYGIENE PRODUCTS, IT IS MOST OFTEN TO:

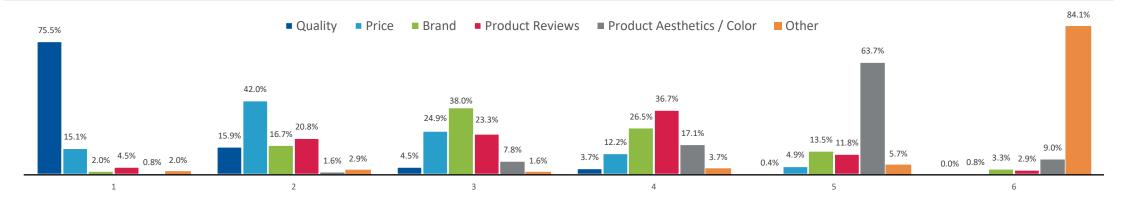


WHAT DO YOU PRIMARILY USE TO MAKE YOUR PURCHASE DECISION ON CHILDCARE / HYGIENE PRODUCTS?



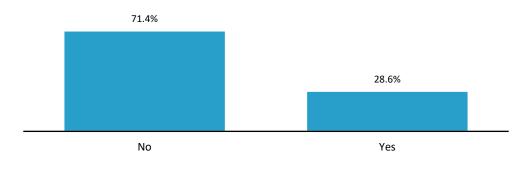


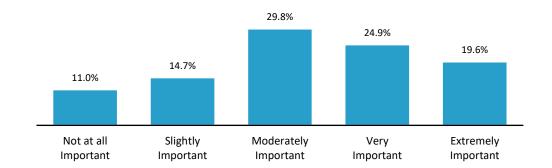
PLEASE RANK THE BELOW CRITERIA IN TERMS OF IMPORTANCE WHEN IT COMES TO PURCHASING CHILDCARE / HYGIENE PRODUCTS:



ARE YOU LOYAL TO ANY BRANDS THAT MAKE CHILDCARE / HYGIENE PRODUCTS?

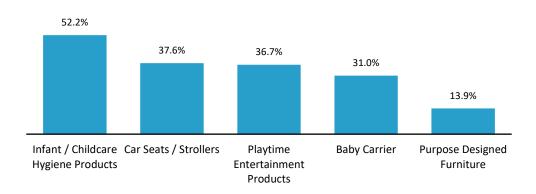
HOW IMPORTANT IS THE BRAND WHEN PURCHASING CHILDCARE / HYGIENE PRODUCTS?



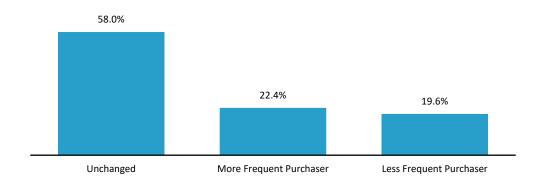




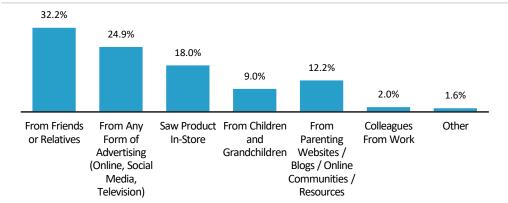
DID YOU REGISTER FOR ANY OF THE BELOW JUVENILE PRODUCTS ON A BABY REGISTRY? (SELECT ALL THAT APPLY)



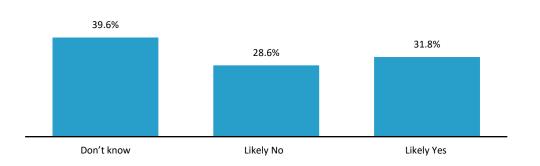
HAS COVID CHANGED YOUR CHILDCARE / HYGIENE PRODUCTS PURCHASING BEHAVIOR OVER THE LAST YEAR?



HOW DO YOU MOST OFTEN LEARN ABOUT NEW CHILDCARE / HYGIENE PRODUCTS?



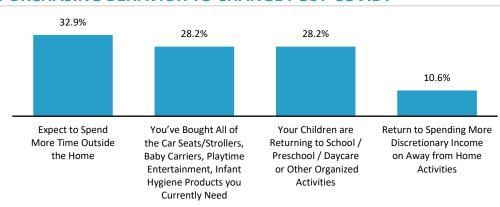
IF YOU ANSWERED MORE OR LESS FREQUENTLY TO THE PRIOR QUESTION, DO YOU BELIEVE THAT POST-COVID, YOUR PURCHASING BEHAVIOR WILL REVERT TO PRE-COVID LEVELS/FREQUENCY?



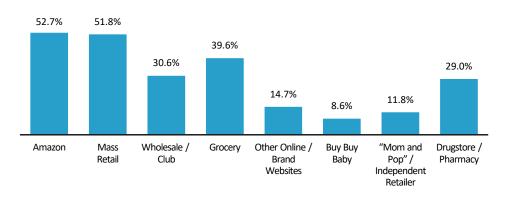


HERBELLA

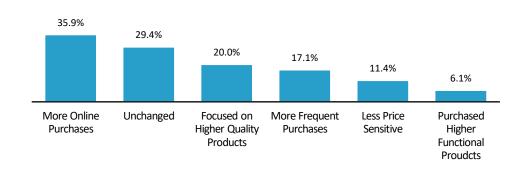
WHY DO YOU EXPECT YOUR CHILDCARE / HYGIENE PRODUCT PURCHASING BEHAVIOR TO CHANGE POST-COVID?



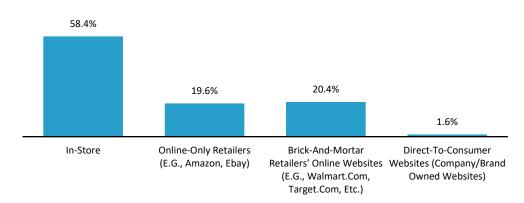
WHERE WOULD YOU BUY CHILDCARE / HYGIENE PRODUCTS, IF AVAILABLE? (SELECT ALL THAT APPLY)



HOW HAS COVID CHANGED YOUR PURCHASING PATTERNS? (SELECT ALL THAT APPLY)



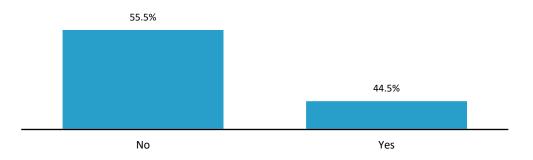
WHAT PURCHASE LOCATION DO YOU PREFER WHEN BUYING CHILDCARE / HYGIENE PRODUCTS?





AFTER COVID, WILL YOUR PREFERENCE OF WHERE TO PURCHASE CHILDCARE / HYGIENE PRODUCTS REVERT BACK TO PRE-COVID HABITS?

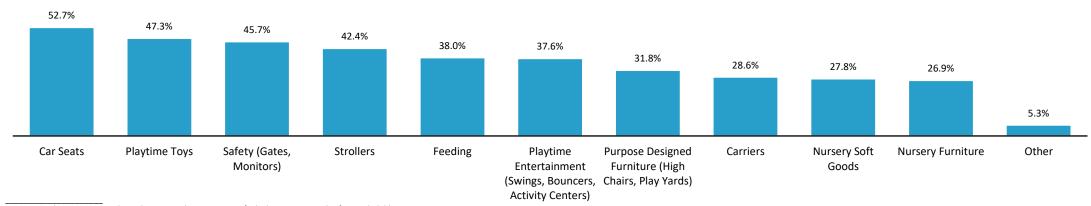
HERESELA



WHY WILL YOUR PREFERENCE OF WHERE TO PURCHASE CHILDCARE / HYGIENE PRODUCTS NOT REVERT BACK TO PRE-COVID HABITS?



WHICH OF THE FOLLOWING ADDITIONAL CATEGORIES (IF OFFERED) WOULD YOU PURCHASE FROM A TRUSTED BRAND IN JUVENILE PRODUCTS (SELECT ALL THAT APPLY)



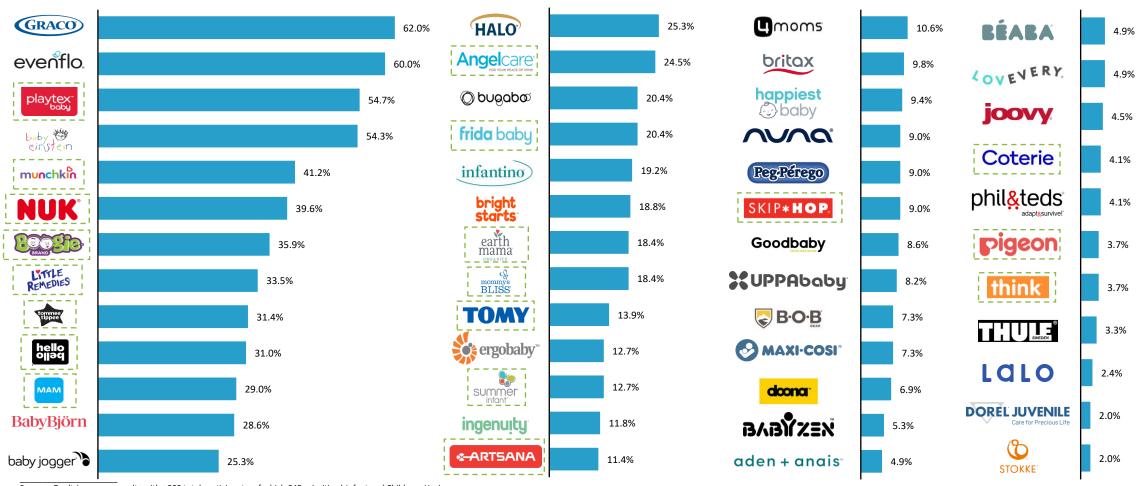
Source: Qualtrics survey results with ~800 total participants, of which 245 prioritized Infant and Childcare Hygiene.



Refers to infant bathtubs (both rigid or inflatable), potty seats or other potty-training devices (freestanding or attachable), diaper pails, etc.

WHICH OF THE FOLLOWING JUVENILE PRODUCTS BRANDS DO YOU RECOGNIZE?

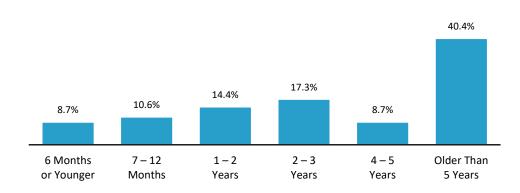
FEEEEEE



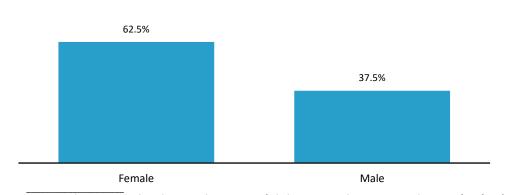




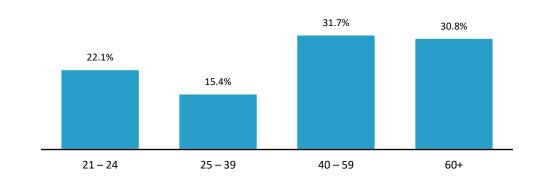
WHAT IS THE AGE OF THE CHILD MOST OFTEN USING PURPOSE DESIGNED FURNITURE?



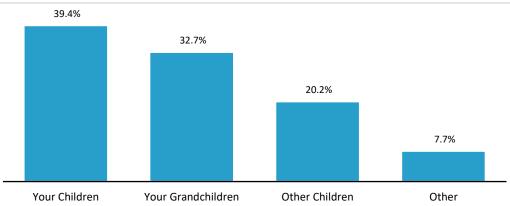
WHAT IS THE GENDER OF THE PERSON MOST OFTEN BUYING JUVENILE PRODUCTS IN YOUR HOUSEHOLD?



WHAT IS THE AGE OF THE PERSON MOST OFTEN BUYING JUVENILE PRODUCTS IN YOUR HOUSEHOLD?



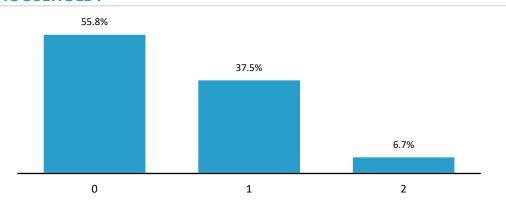
WHEN YOU PURCHASE PURPOSE DESIGNED FURNITURE, IT IS MOST OFTEN FOR:



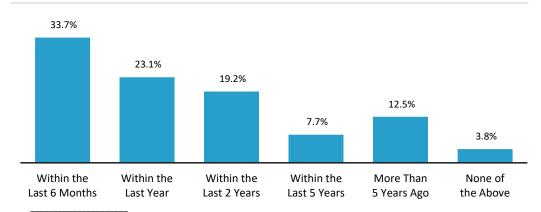
Source: Qualtrics survey results with ~800 total participants, of which 104 prioritized Purpose Designed Furniture for Infants/Children.



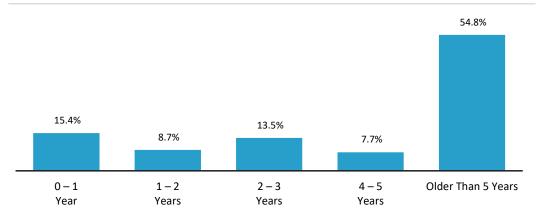
HOW MANY CHILDREN UNDER THE AGE OF 6 LIVE IN YOUR HOUSEHOLD?



WHEN WAS THE LAST TIME YOU PURCHASED PURPOSE DESIGNED FURNITURE?



WHAT IS THE AGE OF YOUR YOUNGEST CHILD?



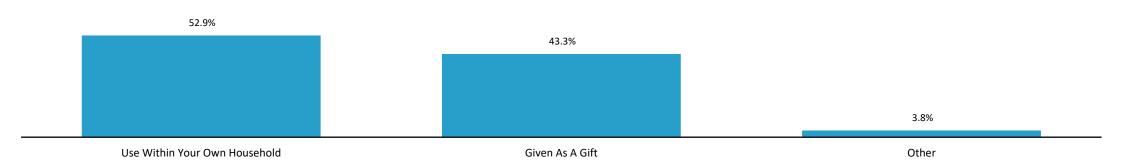
WHICH OF THE BELOW IS THE MOST IMPORTANT FACTOR WHEN IT COMES TO PURCHASING PURPOSE DESIGNED FURNITURE?



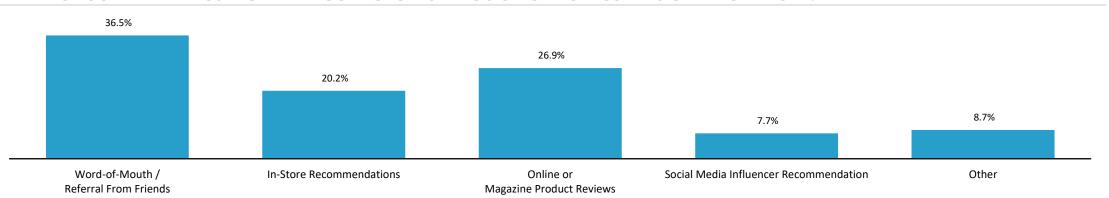
Source: Qualtrics survey results with ~800 total participants, of which 104 prioritized Purpose Designed Furniture for Infants/Children.



WHEN YOU PURCHASE PURPOSE DESIGNED FURNITURE, IT IS MOST OFTEN TO:

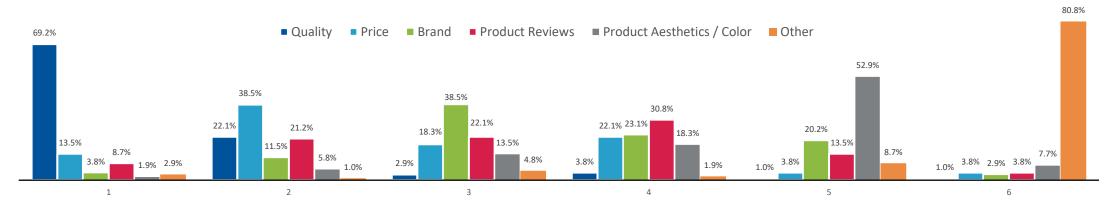


WHAT DO YOU PRIMARILY USE TO MAKE YOUR PURCHASE DECISION ON PURPOSE DESIGNED FURNITURE?



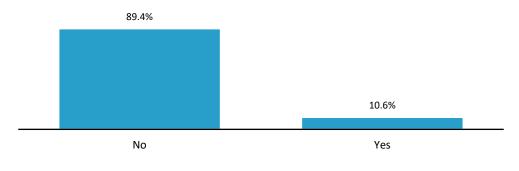


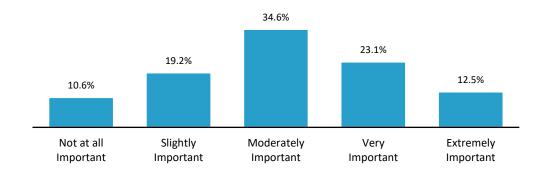
PLEASE RANK THE BELOW CRITERIA IN TERMS OF IMPORTANCE WHEN IT COMES TO PURCHASING PURPOSE DESIGNED FURNITURE:



ARE YOU LOYAL TO ANY BRANDS THAT MAKE PURPOSE DESIGNED FURNITURE?

HOW IMPORTANT IS THE BRAND WHEN PURCHASING PURPOSE DESIGNED FURNITURE?

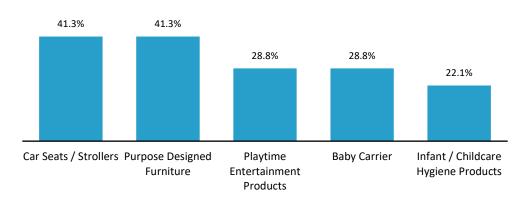




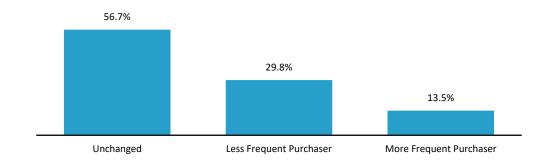


DID YOU REGISTER FOR ANY OF THE BELOW JUVENILE PRODUCTS ON A BABY REGISTRY? (SELECT ALL THAT APPLY)

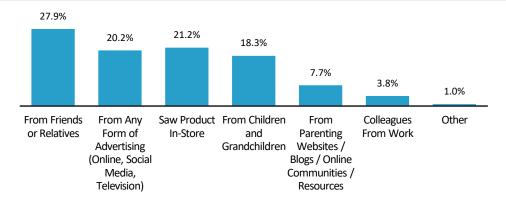
HERESEL A



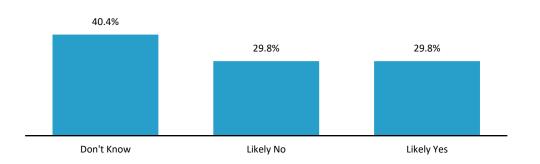
HAS COVID CHANGED YOUR PURPOSE DESIGNED FURNITURE PURCHASING BEHAVIOR OVER THE LAST YEAR?



HOW DO YOU MOST OFTEN LEARN ABOUT NEW PURPOSE DESIGNED FURNITURE?



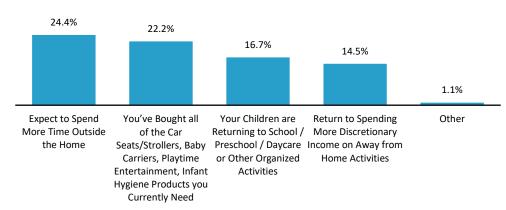
IF YOU ANSWERED MORE OR LESS FREQUENTLY TO THE PRIOR QUESTION, DO YOU BELIEVE THAT POST-COVID, YOUR PURCHASING BEHAVIOR WILL REVERT TO PRE-COVID LEVELS/FREQUENCY?



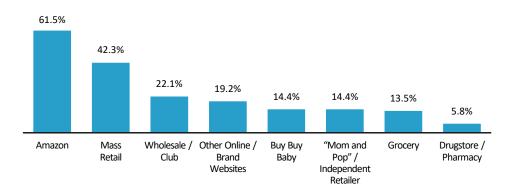


WHY DO YOU EXPECT YOUR PURPOSE DESIGNED FURNITURE PURCHASING BEHAVIOR TO CHANGE POST-COVID?

HEREELEA



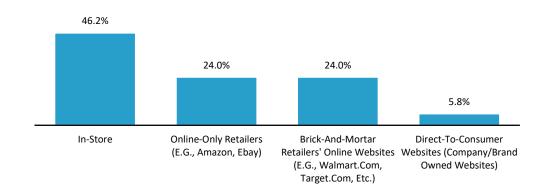
WHERE WOULD YOU BUY PURPOSE DESIGNED FURNITURE, IF AVAILABLE? (SELECT ALL THAT APPLY)



HOW HAS COVID CHANGED YOUR PURCHASING PATTERNS? (SELECT ALL THAT APPLY)



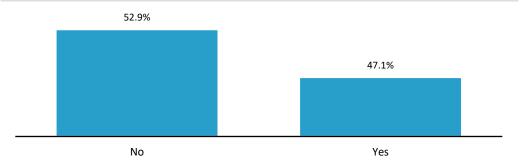
WHAT PURCHASE LOCATION DO YOU PREFER WHEN BUYING PURPOSE DESIGNED FURNITURE?





AFTER COVID, WILL YOUR PREFERENCE OF WHERE TO PURCHASE PURPOSE DESIGNED FURNITURE REVERT BACK TO PRE-COVID HABITS?

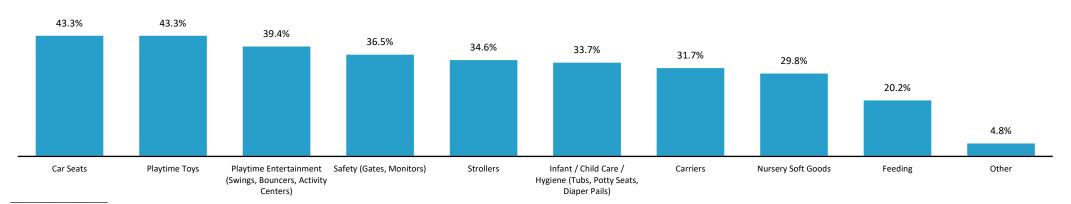
HERELLA



WHY WILL YOUR PREFERENCE OF WHERE TO PURCHASE PURPOSE DESIGNED FURNITURE NOT REVERT BACK TO PRE-COVID HABITS?



WHICH OF THE FOLLOWING ADDITIONAL CATEGORIES (IF OFFERED) WOULD YOU PURCHASE FROM A TRUSTED BRAND IN JUVENILE PRODUCTS (SELECT ALL THAT APPLY)



Source: Qualtrics survey results with ~800 total participants, of which 104 prioritized Purpose Designed Furniture for Infants/Children.



Refers to high chairs, playards, changing tables, bassinettes, cribs, etc.

WHICH OF THE FOLLOWING JUVENILE PRODUCTS BRANDS DO YOU RECOGNIZE?

FREELLA







Baird Team Biographies

ROBERT ROSENFELD – Managing Director



Rob Rosenfeld is a Managing Director within the Consumer Investment Banking team, focusing on consumer household, juvenile/toy and cleaning/hygiene products – targeting products that are sold omni-channel through big box, specialty and online/DTC retail. Rob provides strategic and analytical support on sell-side and buyside M&A, strategic alternatives, and debt and equity offerings – with numerous CPG businesses including PurposeBuilt Brands (fka Weiman), Classic Accessories, Instant Brands (fka World Kitchen), Elmer's, HG International, Freudenberg, Newell Brands, SC Johnson, FILA, Wilton Brands, Contigo, TOMY, Jazwares, Mayborn, Baby Jogger, and many more. Prior to joining Baird, Rob was in the Mergers & Acquisitions group for BMO Capital Markets in Chicago focusing principally on consumer and retail clients. Rob received his M.B.A. with honors from the University of Chicago Booth School of Business and a dual degree in Business (Marketing and Finance) and Liberal Arts (French) from Washington University in St. Louis.

ROBERT FOSTER – Managing Director



Robert Foster is a Managing Director on Baird's Global Consumer Investment Banking team. Based in London, Robert leads Baird's European Consumer Banking coverage. He joined Baird in 2021 from Jefferies where he was European Head of Consumer & Retail Investment Banking and led dozens of successful transactions in ecommerce, health & wellness, pet care, home, foodservice, consumer services, retail and luxury goods. He was also a member of Jefferies' Global M&A Review Committee and Global Equity Review and Commitment Committee. Prior to Jefferies, he served as a senior investment banker and EMEA Head of Retail at Morgan Stanley after starting his investment banking career at UBS. Robert received a bachelor's degree with honors from Queen's University in Kingston, Canada and a master's degree from Trinity College in Dublin, Ireland.



Baird Team Biographies (Cont'd)

JARED BERK - Vice President



Jared Berk joined Baird in 2023 as a member of the Consumer Investment Banking Group. Jared provides analytical support on equity offerings, mergers and acquisitions and other financial advisory services. Prior to joining Baird, Jared worked for Houlihan Lokey in Chicago as an Investment Banking Associate in their Consumer, Food & Retail Group, and at GCM Grosvenor, where he worked as an Associate and Analyst in the firm's Business Development Group. Jared received an M.B.A from the New York University Leonard N. Stern School of Business and a B.A. from the University of Michigan.

MICHAL PIRSZEL – Associate



Michal joined Baird in 2021 and is a member of the Consumer Investment Banking Group. Michal provides analytical and execution support on mergers and acquisitions, equity and debt offerings, and other financial advisory services. Prior to joining Baird, Michal was a Senior Analyst at Prairie Capital Advisors where he specialized in ESOP advisory, corporate valuation, fairness opinions, and various other capital structuring engagements primarily within the industrial, consumer products, and technology sectors. Michal holds a Bachelor of Science in both Finance, and Economics from Lewis University.



Baird Team Biographies (Cont'd)

NIKHIL AGGARWAL – *Analyst*



Nikhil Aggarwal joined Baird in 2023 as a member of the Consumer Investment Banking Group. Nikhil provides analytical support on equity offerings, mergers and acquisitions and other financial advisory services. Nikhil received his Bachelor of Science degree in Finance and Computing and Data Science from New York University.

MATT KRUEGER – *Analyst*



Matt Krueger joined Baird in 2023 as a member of the Consumer Investment Banking Group where he provides analytical support on equity offerings, mergers and acquisitions and other financial advisory services. Matt graduated with a B.S. in Accountancy and Finance from the University of Illinois at Urbana – Champaign with highest honors.

